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## Employment Law Update February 2013

### Award Limits

As mentioned in our January Employment Law Update e-newsletter and as a reminder for you, 1st February 2013 saw an increase in tribunal award limits. Below we have detailed the new payment limits which all relate to the Employment Rights (increase or limits) Order 2012. We hope these are useful to you.

- Limit on the amount of guaranteed payment payable (per day) to an employee in respect of short time working or lay-off; from £23.50 to £24.20
- Limit on the amount of compensatory award for unfair dismissal; from £72,300 to £74,200
- Maximum amount of 'a week's pay' for the purpose of calculating a redundancy payment or for various awards including the basic or additional award of compensation for unfair dismissal; from £430 to £450

If you have any employment law related queries please email [ehedley@hasslefreehr.co.uk](mailto:ehedley@hasslefreehr.co.uk)

For clarification of any of the above updates or for advice and guidance on any HR and/or Health and Safety Concerns contact us by emailing [ehedley@hasslefreehr.co.uk](mailto:ehedley@hasslefreehr.co.uk) or by calling 02476 664092.

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