



Do you employ staff?

Do you have difficulty understanding
your legal and contractual
responsibilities as an employer?

Do employment problems keep you
awake at night?

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Employment Law Update May 2013

Health and Safety

On 11th May 2013 the Health and Safety (Sharp Instruments in Healthcare) Regulations 2013 will come in to force. The purpose of this regulation is to impose duties on healthcare professionals to protect their employees from sharp injuries. That is to say; injuries caused by sharp objects such as i.e. needles and scalpels etc.

Employees should be provided with the following information from this date onwards:

- The risk of injury from medical sharps;
- Legislative requirements relating to the protection of persons at work from the risks to health and safety from medical sharps, including duties on employers and employees;
- Good practice in preventing injury from medical sharps;
- The benefits and drawbacks of vaccination and non-vaccination in respect of blood-borne diseases; and
- The support provided by the employer to an employee who is injured at work by a medical sharp.

Employees should be provided with the following training from this date onwards:

- The safe use and disposal of medical sharps;

- The correct use of safer sharps;
- What employees should do if they are injured at work by a medical sharp; and
- The health surveillance and other procedures to be conducted by the employer where an employee is injured by a medical sharp.

If you have any queries relating to any of the subjects raised within this newsletter then please don't hesitate to contact us at hradvice@hasslefreehr.co.uk

For clarification of any of the above updates or for advice and guidance on any HR and/or Health and Safety Concerns contact us by emailing hradvice@hasslefreehr.co.uk or by calling 02476 664092.

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